

# OK WOMEN LEAD

## LEADERSHIP, ENRICHMENT, ADVANCEMENT, AND DEVELOPMENT

### Our Commitment to Women Attorneys and Professional Staff is Everyone's Gain:

At Offit Kurman, our we are proud of our commitment to hiring, enriching and advancing skilled women attorneys and professional staff. Because we know that our accomplished women attorneys and professional staff enhance our ability to best serve our clients and better our culture, our mission to support their continued professional development is resolute. Offit Kurman's Women's Initiative, LEAD, is designed to ensure the success of women in the legal community and at all levels of the firm, which already boasts female shareholders, leaders, directors and managers. The Women's Initiative is led by a steering committee comprised of women attorneys and members of management dedicated to our mission, each of whom lead a task force of attorneys and staff targeting a specific area critical to the initiative:

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### Women's Initiative Steering Committee:

**Meghan Finnerty, Esq.**, Steering Committee, Chair and Working Parent Task Force, Co-Chair

**Joyce Kuhns, Esq.**, Leadership and Advancement, Chair

**Sarah Sawyer, Esq.**, Recruitment and Retention Task Force, Chair

**Albena Petrakov, Esq.**, Events, Affiliation and Programming Task Force, Chair

**Allison Rosenzweig, Esq.**, Marketing Task Force, Chair

**Karin Corbett, Esq.**, Working Parent Task Force, Co-Chair

- **Leadership and Advancement:** Our Leadership and Advancement Task Force works with management to identify leadership roles in the firm and create a transparent environment where all attorneys are aware of open positions, requirements, selection processes and pay ranges.
- **Recruitment and Retention:** Our Recruitment and Retention Task Force is charged with recognizing, recruiting and retaining talented women attorneys and professionals both inside and outside the firm, facilitating and building upon Offit Kurman's firmwide mentorship and origination development programs.
- **Events, Affiliation and Programing:** Our Events, Affiliation and Programming Task Force identifies programs, events and affinity groups that serve women in the legal and related industries, participates in external initiatives and events and supports women attorneys and professional staff seeking networking and professionally enriching opportunities and relationships.
- **Working Parent:** The Working Parent Task Force reviews, analyzes and makes recommendations regarding programs and policies that allow the working parent to increase productivity while maintaining a healthy work-life balance and serves to educate new parents on the resources and opportunities available.
- **Marketing:** Our Marketing Task Force works to promote Offit Kurman female attorneys and professional staff and their many achievements and to create awareness of the Women's Initiative internally and externally.



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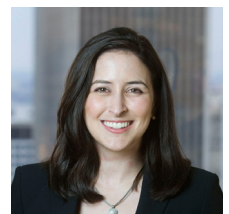
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