



Richard P. Romeo
Principal, New York Office

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PRACTICE FOCUS

Richard's practice focus is in the area of employment law, both transactional (drafting) and litigation. Richard's litigation experience includes assisting and defending businesses in the Department of Labor audits and investigations, defending employment discrimination claims, protection of confidential information, enforcement of post-employment restrictive covenants and non-solicitation agreements, and defending prevailing wage claims. On the transactional side, Richard has been involved in drafting non-disclosure agreements, employment agreements and independent contractor agreements, post-employment restrictive covenants and employment policies and handbooks. Richard has also specifically represented restaurants and hospitality businesses in all of the above employment matters. Richard has also had experience in general commercial litigation including suits on breaches of contract, mortgage foreclosure actions on commercial property and other actions or proceedings of a commercial nature.

ACTIVITIES

- New York City Bar Association: Member, Litigation Committee, 2017-Present; Member, Small Law Firm Committee, 2017-Present
- New York State Bar Association: Member, Litigation and Employment Committees
- Muhlenberg College, Allentown, Pennsylvania: Secretary, Board of Trustees, 2002-2011; 2014- Present; Member, Board of Trustees, 1999-2011; 2014-Present
- Management Advisory Board, MTA Office of The Inspector General: Member, 2006 – Present
- Lake Hopatcong Foundation: Director, 2017-Present

PRACTICE AREAS

- The Employee Mobility Team
- Labor and Employment Law

EDUCATION & ADMISSIONS

- Brooklyn Law School - Brooklyn, New York, Juris Doctor
- Muhlenberg College - Allentown, Pennsylvania, Bachelor of Arts
- New York, New Jersey
- S. District Court, Southern District of New York
- S. District Court, Eastern District of New York
- S. District Court, District of New Jersey
- S. Court of Appeals, 2nd Circuit
- U.S. Supreme Court



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