

*From mitigating your risk, to supporting your growth, to fighting on your behalf, we have you covered.*

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## HOSPITALITY ATTORNEYS

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Offit Kurman understands the importance of superior service in the hospitality sector. As your legal partner, our team takes pride in our ability to deliver hospitality clients the same level of quality and service that they provide to their guests.

The hospitality industry has recently faced incredibly tumultuous times, but all signs point to a rebound. Offit Kurman offers a team of attorneys that specializes in the hospitality industry and understands its inherent challenges. The Hospitality team stands ready to assist clients with every aspect of their business, working tirelessly to help address legal concerns and achieve success. Like our clients, we recognize the level of service that businesses in the industry demand, and we strive to exceed those expectations.

We provide counsel in employment and labor, trademark and branding, legislative affairs, lease negotiations, business transactions, franchise issues and expansion, capital formation and liquor licensing. We offer comprehensive legal protection and, when necessary, tenacious representation in litigation.

## What We Do

### RISK MITIGATION

Your goal is to offer the best to your guests; let Offit Kurman ensure that you plan for the issues they can't see, so you can focus on everything they can.

You want to focus on your business, and time spent worrying about legal exposure is time lost. Let us give that time back to you. The attorneys in our Hospitality Group are well-versed on the industry. We provide legal guidance on current and pressing issues, while also preparing you for what is coming next. Often, we are intimately involved in shaping the legislation that may impact your business. Thanks to our deep industry knowledge, we can offer not only compliant, but workable solutions.

Of all the challenges that may keep you up at night, we make sure legal exposure isn't one of them.

### FEDERAL AND STATE COMPLIANCE

We assist clients in implementing policies and procedures in compliance with various federal regulations and agency guidelines, including TRID, Qualified Mortgage Rules, HUD FHA Mortgagee guidelines, RESPA Anti-Kickback provisions, FCRA and FACTA Act requirements, FinCen Anti-Money Laundering requirements and Privacy rules. We also develop and review disclosures, policies, and procedures to comply with state consumer protection and mortgage banking requirements.

### LITIGATION

Our attorneys know that litigation is far more sophisticated than how hard you can pound on a table. We commit to not just aggressively fighting for you but doing it in a way that is always strategic and effective. Collectively, we have experience in nearly every jurisdiction or forum in which you may find yourself. In addition, we have extensive experience with single-plaintiff and class actions, as well as arbitrations and before administrative agencies. With respect to litigation, we are mindful of your time and resources – acting with precision, we consistently get positive results.



## Related Services

Intellectual Property

Commercial Litigation

Real Estate Law and Transactions

Business Law and Transactions

Labor and Employment Law

## REAL ESTATE AND COMMERCIAL TRANSACTIONS

We provide the support for your vision and growth.

Offit Kurman provides real estate and transactional services for businesses in the hospitality industry. We have deep experience handling real estate transactions and hotel acquisitions. Our team is also well-versed in assisting with all franchise related needs including franchise agreements, disclosure documents, registrations and renewals and expansion. And Offit Kurman's geographic footprint from New York to the Carolinas allows us convenient access to our clients' locations.

## INTELLECTUAL PROPERTY

We help protect what makes you unique.

Our attorneys can assist with all aspects of your intellectual property. Innovation and protection of your concepts are a large part of what sets you and your brand apart from the competition. Our attorneys can guide you through intellectual property selection and clearing, registration and maintenance, as well as enforcement and defense of intellectual property rights. This includes trademark protection and enforcement, trade dress and copyrights in the U.S. and abroad.

## Who We Do it For

Offit Kurman's attorneys can assist your hotel, restaurant or other hospitality business in the following areas:

- Employment and labor counsel, drafting and litigation representation
- Compliance and counsel to identify and navigate business opportunities
- Construction loans and new development
- Business litigation including hotel and restaurant acquisition
- Real estate transactions and litigation
- Capital formation for new ventures
- Intellectual property and trademark
- Franchise law and expansion
- Liquor licensing and alcoholic beverage licensing
- Agritourism
- Hotel and restaurant management agreements