



PRACTICE FOCUS

Crystal Kramer's practice is focused on the representation of landlords and property managers of residential and commercial real estate in Virginia. This representation includes Fair Housing disputes and all litigation associated with lease disputes, including breach of lease, unlawful detainer actions, and tenant's assertion actions. She also provides broader legal advice to her clients on their compliance with various laws, drafts company policies and procedures, reviews and drafts lease agreements, negotiates and drafts settlement agreements, among other general counsel-type tasks. She also devotes a considerable amount of her practice counseling businessowners on civil disputes and representing them in court on various litigation matters.

Prior to joining Offit Kurman, Crystal worked as an attorney at a Virginia plaintiff-side employment law firm and clerked at the Office of the Commonwealth's Attorney in Alexandria, Virginia.

PRO BONO

- Animal Rights Law for Animal Defense Partnership, including work on the *Weeping Elephant Project*, among other projects
- Animal Rights Law and General Counsel for Free All Captive Elephants

PUBLICATIONS

- The Virginia Fair Housing Board's Guidance on Reasonable Accommodation Requests for Assistance Animals, PMA Monthly Magazine, July 2017
- How To Deal With Victims of Domestic Violence At Your Property, PMA Monthly Magazine, September 2016

SPEAKING ENGAGEMENTS

- Fairfax Bar Real Estate Practice Section, "Best Practices in Virginia Landlord Tenant Law," January 15, 2020, Tysons Corner, VA
- Virginia Landlord-Tenant Law, Updates and Legal Process in 2019, October 8, 2019, Tysons Corner, VA
- A Lawyer's Guide to Landlord and Tenant Law CLE, December 4, 2018, Fairfax, VA
- Troubleshooting Employee Issues for Property Management Professionals, Webinar, November 7, 2018
- Virginia Landlord-Tenant Law Updates, August 21, 2018, Fredericksburg, VA
- Virginia Fair Housing Law, April 24, 2018, Fredericksburg, VA
- Virginia Landlord-Tenant Law In A Nutshell, February 26, 2018, Fredericksburg, VA
- Back to Basics, Virginia Evictions in a Nutshell webinar, January 31, 2017
- To Sue or Not to Sue Landlord Seminar, September 14, 2016, Fairfax, VA
- Maximizing Rent Collections for Landlords in Virginia, March 17, 2015, Fairfax, VA

"Whether I'm advising the owner of a large multi-family apartment complex, or a single family rental home, I'm always working toward what's best for my client and advising them on the proper steps to take to comply with local, state and federal laws."

— Crystal Kramer

CRYSTAL KRAMER

Principal, Tysons Corner

PRACTICE AREAS

- Commercial Litigation
- Fair Housing
- Landlord Representation

EDUCATION & ADMISSIONS

- J.D., George Mason University, School of Law
- B.A., James Madison University
- Virginia
- Eastern District of Virginia

ACTIVITIES

- Fairfax Bar Association, General District Court Committee 2017-present, Member 2014-present
- Northern Virginia Women Attorneys Association, Co-Director of Social Events 2019-present, Director at Large 2018-2019, Member 2017-present
- Northern Virginia Apartment Association, Legislative Committee 2017-present, Member 2017-present
- Member of Offit Kurman's Diversity Committee, 2019-present
- Board of Directors, Free All Captive Elephants (nonprofit organization)