



PRACTICE FOCUS

Lucas Markowitz helps individuals and businesses solve their most complex and consequential challenges. Equal parts tenacious, good-humored, and creative, clients come to Lucas for his astute legal and practical judgment and his consistent ability to get results. Mr. Markowitz is a first chair trial lawyer whose litigation practice covers a wide range of disputes, including real estate litigations, civil RICO cases, consumer fraud actions, securities matters, and partnership issues. Mr. Markowitz's employment practice is similarly diversified and covers matters from single plaintiff discrimination claims and trade secret and restrictive covenant cases to class and collective actions. Mr. Markowitz is comfortable on both sides of the aisle. He has secured substantial monetary verdicts for clients in business disputes and has won defense verdicts in jury trials. When Mr. Markowitz is not in the courtroom, he helps clients draft and negotiate business contracts; operating, joint venture, and partnership agreements; handbooks; and employment/independent contractor, noncompete, and separation agreements. His diverse practice is a virtuous circle - Mr. Markowitz's counseling work informs his litigation strategies and his litigation experience allows him to draft and negotiate better agreements, always achieving positive business outcome in the process. Prior to joining Offitt Kurman, Mr. Markowitz was an Associate at a well-known New Jersey law firm. Before that, Lucas was in-house counsel at a technology start-up company and also served as an associate in the Labor and Employment department of an Am Law 100 firm. He has been named a New Jersey Super Lawyers Rising Star from 2018 - 2021.

REPRESENTATIVE CASES

First chaired five day AAA commercial arbitration, securing a money judgment in the client's favor of over \$400,000.00. Second-chaired an 8 day whistleblower and retaliation federal jury trial securing a complete defense victory. Second-chaired a 10-day age-discrimination trial where securing a complete defense victory. Has sought and obtained several temporary restraining orders and preliminary injunctions on behalf of a businesses seeking to enforce a restrictive covenants against former employees. Achieved summary judgment in favor of owner of multi-million-dollar business against individual who claimed 50% partnership interest. Secured temporary restraining order freezing assets in a brokerage account which were subject of an estate dispute. Later won summary judgment directing the turnover of those disputed assets to our client. Obtained complete dismissal of a sprawling invasion of privacy case without even engaging in motion practice after serving the plaintiff with a frivolous litigation letter.

EDUCATION

- Rutgers School of Law Newark, Rutgers Law Review
- University of Vermont, Honors in Economics

ADMISSIONS

- New Jersey
- New York
- District of New Jersey
- Southern District of New York

LUCAS

MARKOWITZ

Principal, New York Office

PRACTICE AREAS

- Labor and Employment Law