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Russell Berger

Principal, Baltimore Office

PRACTICE AREAS

- Labor And Employment Law

EDUCATION & ADMISSIONS

- J.D. (magna cum laude), University of Maryland, 2007
- B.A. (with honors), Johns Hopkins University, 2004
- Maryland
- United States District Court for the District of Maryland
- United States District Court for the District of Columbia
- United States District Court for the District of Colorado

ACTIVITIES

- Member of the Maryland State Bar Association

"My goal is to ensure business owners are confident in their decision-making and feel secure with their assets, particularly with respect to the growing threat of minimum wage and overtime issues."

- Russell Berger

PRACTICE FOCUS

Russell Berger is an accomplished labor and employment attorney who is well-versed in litigating in both state and federal courts, as well as providing counsel to employers on employee matters. He represents employers, businesses and professional clients in employment disputes throughout the country. Mr. Berger primarily focuses on litigating and counseling clients regarding matters of minimum wage and overtime under the Fair Labor Standards Act and state laws, wrongful termination, non-compete agreements, and employment and severance agreements.

Mr. Berger's practice also includes handling claims and providing counsel regarding retaliation, discrimination and harassment (under Title VII and state anti-discrimination laws), as well as under other federal statutes, such as the Family Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA), and American with Disabilities Act (ADA). He also handles other work related issues such as employment contracts and general contract claims, employment-related tort claims, and other business and professional tort claims.

POINTS OF DISTINCTION

- 2012-2016 Maryland Rising Star, selected by Super Lawyers
- President of the Fowble Foundation, a nonprofit organization dedicated to the development of young men through baseball
- University of Maryland Law Journal of Race Religion, Gender & Class, Manuscripts Editor, 2006-2007

AWARDS

RATED BY Super Lawyers Russell B. Berger